Wetland Scientist
Fort Wainwright, Alaska

POSITION
A Wetland Scientist (Research Associate I Special) position is available with the Center for Environmental Management of Military Lands (CEMML). This position is located at Fort Wainwright, Alaska.

ORGANIZATION
CEMML is a research, education and service unit within the Warner College of Natural Resources at Colorado State University (CSU). CEMML applies the latest and most appropriate science to promote the sustainable management of natural and cultural resources on Department of Defense (DoD) and other public lands. We provide technical support, conduct applied research, and offer career development and learning opportunities to support resource stewardship. We collaborate with our sponsors and within CSU to resolve complex environmental issues, leaving a legacy of science-based decisions that sustain our resources for future generations.

To learn more about CEMML’s contributions to land management, our mission, vision, and values, visit http://www.cemml.colostate.edu/.

LOCATION
Work will occur on Fort Wainwright in interior Alaska. Fort Wainwright is located on the east side of Fairbanks, and encompasses over 900,000 acres, including a main post area of 4,470 acres, 8,825 acres of ranges, and over 890,000 acres of military maneuver areas. Approximately 15,000 people live and work at Fort Wainwright. Fairbanks is the second largest city in Alaska by population and hosts movie theaters, museums, parks, extensive hiking and biking paths, Alaska’s largest university and numerous outdoor recreational activities.

RESPONSIBILITIES
In coordination with the Fort Wainwright Wetland Project Manager, the incumbent will provide wetlands program management support to the Fort Wainwright natural resources management team. Responsibilities will include: coordinating, hiring and supervising seasonal field crews; mapping and classifying wetland and vegetation communities; assisting with invasive species mapping and management efforts on military lands; creating and maintaining geospatial data; collecting, reviewing and entering field data into databases; preparing wetland delineation reports and maps; and carrying out other tasks as needed in support of the natural resources management program. The position will require work in both office and field settings.

PHYSICAL REQUIREMENTS
The successful candidate must be able to walk over uneven terrain in inclement weather. The position may also require bending, climbing, and lifting up to 25 pounds. Applicants must be able to work in adverse weather and remote/rugged terrain for up to eight days at a time.

MINIMUM QUALIFICATIONS
The successful candidate must be eligible to work in the United States by proposed start date. CEMML will not provide visa sponsorship for this position. All must have a BS/BA degree in wetland science, botany, natural resources management, geography, environmental sciences, or related field. Applicants must be able to work in an office setting as part of an environmental team. All must demonstrate prior supervisory and program management roles and have or be able to obtain a valid drivers’ license.
DESIRABLE QUALIFICATIONS
Candidates with a M.S. degree in wetland science, botany, natural resources management, geography, environmental sciences, or related field are preferred. The successful candidate will demonstrate at least some of the following: experience conducting wetland delineations; interest in and familiarity with invasive species management (ideally in Alaska); identifying Alaskan plants and hydric soil indicators; interpreting aerial photos; developing, troubleshooting, and managing databases; accessing geospatial data from federal and state GIS data repositories; knowledge of wetland management and ecology; familiarity with wetland and vegetation classification systems; understanding of GPS, GIS, and remote sensing technologies; and strong oral and written communications skills. Close attention to detail and the ability to operate 4-wheel drive vehicles, conduct field work in remote areas as needed, and complete tasks under minimal supervision are also desired.

DIVERSITY STATEMENT
Reflecting departmental and institutional values, candidates are expected to have the ability to advance the Department's commitment to diversity and inclusion.

BACKGROUND CHECK
Colorado State University is committed to providing a safe and productive learning and living community. To achieve that goal, we conduct background investigations for all final candidates being considered for employment. Background checks may include, but are not limited to, criminal history, national sex offender search and motor vehicle history.

SALARY
Salary is commensurate with experience and qualifications. Annual salary range $50,000 to $53,000. This is a full time, 2 year term salaried position located at Fort Wainwright, Alaska. Continuation of the position is dependent on the receipt of funding from the sponsor for efforts at Fort Wainwright, Alaska.

BENEFITS
Colorado State University offers a generous benefits package including 24 days of paid vacation leave, tuition credits, excellent health insurance (including vision and dental), and retirement plans with 11% matching. For more information on Administrative Professional benefits, visit http://www.hrs.colostate.edu/benefits/.

APPLICATION
Prospective candidates should apply online at http://jobs.colostate.edu/postings/30319. Applicants must meet the minimum qualifications in the announcement to be considered. Apply no later than February 29, 2016, for full consideration. Upload each of the items below individually as a Word Document (.doc), PDF (.pdf), or Rich Text Format (.rtf). Please note that incomplete applications cannot be considered. Please remove social security numbers and birthdates from application materials. A complete application consists of:

1) Statement of Qualifications (one page letter addressing each qualification described in announcement)
2) Resume
3) Transcripts (for each degree earned that is listed under qualifications)
4) Degree Conferral (copy of diploma if transcripts do not include confirmation that degree was awarded)
5) References (contact information for three professional references including at least one supervisor, references will not be contacted without prior notification of candidates)

Colorado State University does not discriminate on the basis of race, age, creed, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy. Colorado State University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce, and complies with all
federal and Colorado state laws, regulations, and executive orders regarding non-discrimination and affirmative action. The Office of Equal Opportunity is located in 101 Student Services.

See a complete listing of open CEMML positions at [http://www.cemml.colostate.edu](http://www.cemml.colostate.edu).

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