POSITION
A Biologist (Research Associate II Special) position is available with the Center for Environmental Management of Military Lands (CEMML). This position is located at Dugway Proving Ground, Utah.

ORGANIZATION
CEMML is a research, education and service unit within the Warner College of Natural Resources at Colorado State University (CSU). CEMML applies the latest and most appropriate science to promote the sustainable management of natural and cultural resources on Department of Defense (DoD) and other public lands. We provide technical support, conduct applied research, and offer career development and learning opportunities to support resource stewardship. We collaborate with our sponsors and within CSU to resolve complex environmental issues, leaving a legacy of science-based decisions that sustain our resources for future generations.

To learn more about CEMML’s contributions to land management, our mission, vision, and values, visit [http://www.cemml.colostate.edu/](http://www.cemml.colostate.edu/).

LOCATION
Dugway Proving Ground is an 840,911-acre Army research and testing facility located 85 miles west of Salt Lake City.

RESPONSIBILITIES
Collect and analyze natural resource data necessary to manage renewable resources on Dugway Proving Ground: basic inventories of the flora and fauna; condition and trend monitoring; rare, threatened and endangered species monitoring (including sage grouse, snowy plover, spring snails, and pygmy rabbits); baseline inventories; forest and rangeland inventories; game censuses; soil surveys; and other special purpose surveys. Review NEPA documents (Records of Consideration, Environmental Assessments, and Environmental Impact Statements); reviews will be from both a mission support and resource stewardship point of view. Update the Wildland Fire Management Plan to reflect changes since the last update to the natural resources, fuel conditions, ignition sources, and suppression resources on the installation. Conduct surveys, organize data, and analyze trends to ensure installation compliance with the Migratory Bird Treaty Act. Provide weekly updates to the Natural Resource Manager and an annual summary with trend tables and figures. Attend meetings in support of the Conservation Branch with federal, State and non-governmental organizations such as the Bureau of Land Management, U.S. Fish and Wildlife Service, Utah Department of Natural Resources, Hawk Watch International and Raptor Inventory Nest Survey. Provide detailed meeting notes to the Natural Resource Program Manager following the meetings. Provide annual reports required by the USFWS and the Utah Division of Wildlife Resources.

PHYSICAL REQUIREMENTS
The successful candidate must be able to walk over uneven terrain in inclement weather. The position may also require bending, climbing, and lifting up to 25 pounds.

MINIMUM QUALIFICATIONS
The successful candidate must be eligible to work in the United States by proposed start date. CEMML will not provide visa sponsorship for this position. BA/BS in wildlife biology, environmental science, or related natural resource management field; three years of professional experience in natural resource or environmental management. Ability to identify the flora and fauna of the Great Basin. Experience
conducting resource inventories. Experience in the preparation of documents for compliance with the National Environmental Policy Act. Knowledge of or experience with Integrated Natural Resource Management Plans on military installations is a plus. Must have skills with ArcGIS, including map composition, data analysis, and preparation of metadata files. Experience collecting, storing, and analyzing GPS data. Excellent oral and written communication skills. Ability to work outdoors in rough terrain and inclement weather.

DIVERSITY STATEMENT
Reflecting departmental and institutional values, candidates are expected to have the ability to advance the Department's commitment to diversity and inclusion.

BACKGROUND CHECK
Colorado State University is committed to providing a safe and productive learning and living community. To achieve that goal, we conduct background investigations for all final candidates being considered for employment. Background checks may include, but are not limited to, criminal history, national sex offender search and motor vehicle history.

SALARY
Salary will be based upon qualifications and experience; range is $48,000 - $60,000 annually. Continuation of position is dependent on the receipt of funding from the sponsor for natural resource management at Dugway Proving Ground.

BENEFITS
Colorado State University offers a generous benefits package including 24 days of paid vacation leave, tuition credits, excellent health insurance (including vision and dental), and retirement plans with 11% matching. For more information on Administrative Professional benefits, visit http://www.hrs.colostate.edu/benefits/.

APPLICATION
Prospective candidates should apply online at http://jobs.colostate.edu/postings/30832. Applicants must meet the minimum qualifications in the announcement to be considered for hire. Apply no later than March 2, 2016, for full consideration. Upload each of the items below individually as a Word Document (.doc), PDF (.pdf), or Rich Text Format (.rtf). Please note that incomplete applications cannot be considered. Please remove social security numbers and birthdates from application materials. A complete application consists of:

1) Statement of Qualifications (one page letter addressing each qualification described in announcement)
2) Resume
3) Transcripts (for each degree earned that is listed under qualifications)
4) Degree Conferral (copy of diploma if transcripts do not include confirmation that degree was awarded)
5) References (contact information for professional references including at least one supervisor, references will not be contacted without prior notification of candidates)

Colorado State University does not discriminate on the basis of race, age, creed, color, religion, national origin or ancestry, sex, gender, disability, veteran status, genetic information, sexual orientation, gender identity or expression, or pregnancy. Colorado State University is an equal opportunity/equal access/affirmative action employer fully committed to achieving a diverse workforce, and complies with all federal and Colorado state laws, regulations, and executive orders regarding non-discrimination and affirmative action. The Office of Equal Opportunity is located in 101 Student Services.

See a complete listing of open CEMML positions at http://www.cemml.colostate.edu.